

LIABILITY WAIVER

I hereby acknowledge and agree to the following terms and conditions on behalf of myself and/or family member(s), who will be attending activities at the Dogpatch Hub:

1. Assumption of Risk: I understand that participation in Hub activities involves certain risks, including but not limited to accidents, injuries, and property damage. I acknowledge that these risks cannot be eliminated entirely, and I voluntarily assume all such risks on behalf of myself and/or family member(s).

2. Release of Liability: In consideration of me or my family member's being permitted to participate in the after-care program, I hereby release, waive, discharge, and covenant not to sue the Dogpatch Hub, its directors, employees, volunteers, and affiliates (collectively referred to as "Released Parties") from any and all liability, claims, demands, actions, and causes of action arising out of or related to any loss, damage, injury, or harm, including but not limited to bodily injury, death, or property damage, sustained by my child while participating in the program, whether caused by the negligence of the Released Parties or otherwise

3. Indemnification: I agree to indemnify, defend, and hold harmless the Released Parties from and against any and all liabilities, expenses, damages, and costs, including but not limited to reasonable attorneys' fees, arising out of or related to my or my family member's participation in Hub activities.

4. Medical Authorization: I authorize the staff and volunteers of the Dogpatch Hub to obtain medical treatment for myself or my family member(s) in the event of an emergency if I am unavailable or unable to provide consent. I understand that reasonable efforts will be made to contact the emergency contact listed in such situations. The costs of any transport or medical treatment is my sole responsibility regardless of whether the costs are covered by my medical insurance.

5. Acknowledgment of Understanding: I acknowledge that I have read and understand this liability waiver, and I voluntarily agree to its terms and conditions. I further acknowledge that I am signing this waiver freely and without any inducement or assurance of any nature.

CODE OF CONDUCT

We are committed to providing a safe, inclusive, and welcoming space for all. By entering The Hub, you agree to the following guidelines:

Respect Others: Treat everyone—participants, staff, and volunteers—with kindness and respect. Harassment, bullying, or discriminatory behavior will not be tolerated.

Follow Instructions: Listen to staff and volunteers and follow all safety protocols and space guidelines.

Respect Property: Use facilities, equipment, and shared spaces responsibly. Keep personal belongings contained and with you at all times. Report any damage to staff. Be mindful of our residential neighbors.

Stay Safe: Follow safety rules, report hazards, and avoid entering closed areas without permission. Overt intoxication or illegal substances are prohibited. Stay home if you're feeling sick.

Participate Positively: Engage with a positive attitude and support fellow participants.

Use Technology Responsibly: Respect others' privacy, use headphones for calls, and avoid monopolizing outlets.

Sign In: Check in at the front desk and notify staff if you can't attend a registered program. Minors under 12 must be accompanied by a guardian/adult.

Communicate Respectfully: Address concerns with staff constructively and listen to others with empathy.

Dress Code: Wear appropriate clothing for all-ages audiences—no offensive slogans or imagery.

Compliance: Access may be suspended (starting at one day to one week) or permanently revoked for not adhering to any part of the above either explicitly or in its spirit.

The Hub will make every effort to discuss concerns and provide an opportunity to correct inappropriate or disruptive behavior. However, depending on the nature and severity of the conduct, access may be temporarily suspended for a minimum of one week or permanently revoked if necessary. Thank you for helping us keep The Hub welcoming for everyone!

PHOTO RELEASE

The Hub regularly takes photographs, audio recordings and videos of participants and retains all rights, title and interest therein. The Hub takes care that capture, use, display, and dissemination of these materials are accomplished in a thoughtful and safe manner, which may include on our website, social media, and on-site location. Photos may be used by the Hub for general business and marketing purposes. If you have questions or concerns regarding the use of materials featuring your child(ren) publicly, please contact info@dogpatchhub.org

SERVICE ANIMAL POLICY

We welcome service animals as defined by the Americans with Disabilities Act (ADA) at the Hub. Service animals are working animals trained to perform tasks for the benefit of an individual with a disability. Pets, emotional support animals, and therapy animals are not permitted.

Please note that service animals must be under the control of their handler at all times and must remain on a leash or harness unless doing so would interfere with the service animal's work or the individual's disability prevents using these devices. Thank you for your cooperation and understanding.